



Nokia Solutions and Networks UN Global Compact Index 2013



Nokia Solutions and Networks is a signatory to the UN Global Compact. The Compact challenges businesses to operate according to 10 principles, covering bribery and corruption, human rights, labor and the environment.



Our annual Sustainability Report is our Communication on Progress. This table indicates where in the Sustainability report 2013 (and accompanying website) to find information on each of the Global Compact's principles.

Global Compact Principle	Information in our Sustainability Report
<p>Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights</p>	<p>Ethics and human rights [Sustainability report pages 17-21]</p> <p>Suppliers [Sustainability report pages 25-30]</p> <p>Sustainability/Our Approach/Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p>
<p>Principle 2: Businesses should make sure they are not complicit in human rights abuses</p>	<p>Ethics and human rights [Sustainability report pages 17-21]</p> <p>Suppliers [Sustainability report pages 25-30]</p>
<p>Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining</p>	<p>Sustainability/Our Approach/Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Sustainability/Employees/Labor Conditions [http://nsn.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions]</p> <p>Suppliers [Sustainability report pages 25-30]</p> <p>Employees [Sustainability report pages 34-38]</p>



<p>Principle 4: Businesses should uphold the elimination of all forms of forced and compulsory labour</p>	<p>Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Sustainability/Employees/Labor conditions [http://nsn.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions]</p> <p>Suppliers [Sustainability report pages 25-30]</p>
<p>Principle 5: Businesses should uphold the effective abolition of child labour</p>	<p>Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Sustainability/Employees/Labor conditions [http://nsn.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions]</p> <p>Suppliers [Sustainability report pages 25-30]</p>
<p>Principle 6: Businesses should uphold the elimination of discrimination in respect of employment and occupation</p>	<p>Ethics and human rights [report pages 17-21]</p> <p>Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Sustainability/Employees/Labor conditions [http://nsn.com/about-us/sustainability/health-safety-and-labor-conditions/labor-conditions]</p> <p>Suppliers [Sustainability report pages 25-30]</p> <p>Employees [Sustainability report pages 34-38]</p>
<p>Principle 7: Businesses should support a precautionary approach to environmental challenges</p>	<p>Sustainability/Our approach/Environmental Policy [http://nsn.com/about-us/sustainability/our-approach/policies]</p> <p>Environment [Sustainability report pages 10-16]</p>

<p>Principle 8: Businesses should undertake initiatives to promote greater environmental responsibility</p>	<p>Sustainability/Environment [http://nsn.com/about-us/sustainability/environment]</p> <p>Environment [Sustainability report pages 10-16]</p>
<p>Principle 9: Businesses should encourage the development and diffusion of environmentally friendly technologies</p>	<p>Environment: products and services [Sustainability report pages 14-16]</p> <p>Sustainability/Environment/Maximizing positive impacts [http://nsn.com/about-us/sustainability/environment/maximizing-positive-impacts]</p> <p>Sustainability/Environment/Minimizing product impacts [http://nsn.com/about-us/sustainability/environment/minimizing-product-impacts]</p>
<p>Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery</p>	<p>Ethics and human rights [Sustainability report pages 17-21]</p> <p>Code of Conduct [http://nsn.com/about-us/sustainability/our-approach/code-of-conduct]</p> <p>Suppliers [Sustainability report pages 25-30]</p>



Nokia Solutions and Networks
P.O. Box 1
FI-02022
Finland

Visiting address:
Karaportti 3, ESPOO, Finland
Switchboard +358 71 400 4000

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