

Privacy statement

Processing of personal data related to the Annual General Meeting 2025 of Nokia Corporation.

Data Controller	Nokia Corporation (the Company) Karakaari 7 02610 Espoo, Finland
Purpose for processing of personal data	<p>Information needed for the administration of the Annual General Meeting is collected through the system for the registration for the Annual General Meeting. The processing is based on the legal obligation to organize an Annual General Meeting according to the Finnish Companies Act.</p> <p>The purpose for the collection of the information is to enable the registration of shareholders, their representatives and their counsels to the Annual General Meeting, the identification of shareholders and their ownership and to enable the shareholders to exercise their rights, such as voting and presenting questions.</p> <p>The technical provider of the service is Euroclear Finland Oy.</p> <p>The Company will not disclose the information for direct marketing purposes.</p> <p>Information will be retained for a period of four (4) months after the Annual General Meeting, or as required by applicable law.</p>
Personal data processed	<p>In connection with registration and advance voting, the following personal data of the shareholders, their representatives or counsels may be processed: name, personal identity code or date of birth, address, phone number, email address, book-entry account number, number of shares and votes and voting information.</p> <p>The book-entry account number shall be used for identification by Euroclear Finland Oy and is not disclosed to the Company. In order to verify the accuracy of the voting result, the Company may receive the voting information of an individual shareholder.</p>
Sources of information	<p>In conjunction with registration, persons provide their own data. The personal identity code is used for identifying the shareholder in the shareholder register, maintained by Euroclear Finland Oy, and the registrant's ownership information is extracted from the register. When appointing a proxy representative, the shareholder shall enter the necessary personal data for the authorized person.</p>
Disclosures of data and transfer of data outside the EU and EEA	<p>The controller may disclose personal data to third parties, as appropriate, that are trusted service providers acting on behalf of the controller. The participant list and voting summaries shall be annexed to the minutes of the meeting. Personal data is not transferred to countries outside the EU or the European Economic Area.</p>

<p>Securing the register</p>	<p>A. Manual data Manual data shall be stored in a space available to designated persons only.</p> <p>B. Electronically processed data Euroclear Finland Oy shall be responsible for the technical maintenance of the register. The connection from a user's browser to the server of Euroclear Finland Oy is encrypted with SSL technology. The register is accessible with username and password by authorized persons only.</p>
<p>Right of inspection</p>	<p>This Privacy statement is available at www.nokia.com/agm2025.</p> <p>A shareholder is entitled to access data concerning himself/herself in the register, or to receive a confirmation from the controller that the register does not contain any personal data concerning the shareholder. The controller shall also inform the registered shareholder of the regular sources of information and the purposes for which the information in the register is used and disclosed.</p> <p>A shareholder requesting to access personal data concerning him/her must submit such request to the controller's responsible person in writing and with self-signed signature, or with a document otherwise similarly verified.</p>
<p>Data correction</p>	<p>The controller shall without undue delay, on its own initiative or at the request of a registered shareholder, correct, delete or supplement any personal data which is, for the purpose of processing, incorrect, unnecessary, incomplete or outdated. The controller shall also prevent the dissemination of such data if this could compromise the privacy of the shareholder or his/her rights.</p> <p>In case the shareholder's request for data correction is refused, the controller shall provide a written statement stating the reasons for which the request was not accepted. The shareholder may bring the matter to the attention of the Data Protection Ombudsman.</p>
<p>Contact information</p>	<p>In all matters pertaining to privacy at the Annual General Meeting please contact Nokia Group Data Protection Officer at privacy@nokia.com or Nokia Corporation / Privacy P.O. Box 226 FI-00045 Nokia Group Finland</p>

A data subject has the right to file a complaint to the national data protection authority. The competent authority in Finland is the Office of Data Protection Ombudsman (www.tietosuoja.fi).