

PROXY DOCUMENT FORM FOR ANNUAL GENERAL MEETING

Nokia Corporation's Annual General Meeting on 29 April 2025

With this authorization the undersigned shareholder authorizes the following proxy (hereinafter also the "proxy representative") to represent himself/herself/itself and to exercise the right to ask questions and voting rights at Nokia Corporation's Annual General Meeting on 29 April 2025.

Proxy representative

Personal ID of the proxy representative

Phone number / email

Shareholder's name

Personal ID / date of birth
or business ID

Phone number / email

The principal also agrees to the transmission of information in accordance with this proxy document to Nokia Corporation and Euroclear Finland Oy, as well as between these parties, to be used in connection with the Annual General Meeting and the processing of thereto related necessary registrations.

Date

Shareholder signature

We kindly ask you to return the proxy document in a completed and signed form either by email to agm@nokia.com or by letter to Nokia Corporation, Register of Shareholders, P.O. Box 226, FI-00045 NOKIA GROUP before the end of the registration period on 22 April 2025 by 16:00 EEST. In case the proxy document is sent as a copy, we kindly ask the authorized person to present the original document at the meeting venue. In addition to the delivery of proxy documents the shareholder or his/her proxy shall separately register for the Annual General Meeting.