**EXERCISE: INTERVENE AND COACHING**

**Arrangements**

* Select even number teams from the room.
* Select one person from each team at random and take the selected persons into another room.
* Provide the team brief to the remaining team members only – don’t let them see the supervisor brief.
* Provide the Supervisor brief to the selected individuals – don’t let them see the team brief.

**Team Brief**

You have a pack of playing cards, as a team, you need to arrange them using the instructions below:

* You need to arrange the cards in a pyramid formation.
* You cannot use any other materials, supports or equipment.
* Your pyramid must have 5 levels.
* You can use as many cards as you want.
* The layers must be alternating black and red cards.
* Don’t show the “supervisor” the brief when they return to the room.

You have 15 minutes to complete the task.

**Supervisor Brief**

* Your team has been given a brief to arrange cards in a pyramid.
* They will have 7 minutes on their own, after 7 minutes you will go and make sure that they are on track.
* The arrangement does not need to be vertical; it can be horizontal and laid flat on the desk.
* Your task is to intervene and explain to them that this is OK.
* You will have approximately 7 minutes to intervene, explain and work with the team to finish the task.